

Who is W.A.R.M.?

WARM is an exemplary faith-based organization serving the Westerville community. We work with families who are on the economic and spiritual journey of self-sufficiency. Our mission is to provide compassionate, short-term assistance, educational services and spiritual support in order to encourage individuals to achieve a God-reliant, self-sufficient life while restoring dignity and hope. WARM helps families living within the 52 square mile area that makes up the Westerville school district.

For more information
contact one of our
Employment Coordinators:

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Steps To Overcome Poverty (STOP)

Job Assistance Program



W.A.R.M.

*Winner of the Excellence Award
from the Ohio Association of
Non-Profit Organizations 2010*

What is the STOP Program?

The purpose of the STOP Program (STEPS TO OVERCOME POVERTY) is to assist those who require an individual employability plan. This is a job assistance and coaching program designed to help clients become more self-sufficient and get back into the work force within a one year period. In addition to the resume preparation and job coaching skill/interview training – incentives will be supplied to assist in the job search process.

Participants will meet with an Employment Coordinator on a bi-weekly basis for the job search process. At WARM we support our mission statement of providing a “Hand Up— not a Hand Out”,

We are proud to say that W.A.R.M. won the Excellence Award from the Ohio Association of Non-Profit Organizations (OANO) in 2010 for execution, achievement and overall excellence of our S.T.O.P. program.

WHAT ARE THE ADVANTAGES & COST SAVINGS OF JOINING W.A.R.M.'s STOP PROGRAM?

W.A.R.M. provides support for resume preparation, cover letter preparation, internet access sites for job searching, networking skills, interviewing role plays and preparations, professional dress instruction, salary negotiating strategies, and, strategies to help move forward in your career once the job is obtained. If you were to seek these services from an Outplacement Agency – it could cost you approximately \$4,000 - \$5,000. **WARM PROVIDES THIS SERVICE FOR FREE!**

W.A.R.M. provides Career Assessment Skill data for each client (to outline their skill levels) through our Golden Career software package which helps determine your professional strengths and skills in order to assist in searching for employment in areas of specialization. This service would normally be provided in the package deal through an Outplacement Agency as outlined above – however, if you requested it as a “stand alone” service through an outside agency – the cost would be approximately \$150 - \$200/ person. **WARM PROVIDES THIS SERVICE FOR FREE!**

Costs of resume preparations vary based on the skill level of the respective client,

(depending on whether management, executive or non-manager). The range for resume preparation through a private agency would be anywhere from \$75 - \$250/resume. **WARM PROVIDES THIS SERVICE FOR FREE!**

A monthly seminar is held at W.A.R.M. for newly enrolled STOP participants. The Seminars cover areas including:

- **Resume Preparation**
- **Cover Letter Preparation**
- **Websites for Job Searching**
- **Networking**
- **Interview Preparation Skills/ Role Play**
- **Salary Negotiation Strategies**
- **Strategies to Help Move Ahead in Career (Once on the Job)**

The Employment Coordinator will continue coaching the client on these topics during the bi-weekly meetings until employment is obtained.

**WE URGE ALL WHO ARE
UNEMPLOYED TO TAKE
ADVANTAGE OF THIS
PROGRAM!**
