

Liberty Glen Amenities, Inc.

Liberty Creek South

Stratford Glen

Liberty Creek North

LGA Disciplinary Policy for Swimming Pool Rule Infraction(s)

Lifeguards have the authority to control any situation by asking individuals to leave the pool and recreation area or by calling Police/Security.

Disciplinary action against individual(s) - not necessarily in the same day - shall be as follows:

- A. If a lifeguard needs to tell someone repeatedly to stop a certain behavior, that individual will be asked to leave the pool and recreation area. Assistance may be requested by calling Police/Security when needed.
- B. First Offense - Pool privileges may be revoked for a minimum of two (2) weeks.
 - 1. Lifeguard will record individuals name, address, and owner of pool pass.
 - 2. Lifeguard shall report the infraction and information to the property manager.
 - 3. Property manager will report to LGA Board of Directors.
- C. Subsequent offense(s) –
 - 1. Owner of pool pass will be notified in writing of hearing date, time and place.
 - 2. Hearing among LGA Board, pool pass owner, and involved individual(s.)
 - 3. Board will determine disciplinary action –
 - First Offense – suspend pool privileges not to exceed sixty (60) days
 - Subsequent Offense – suspend pool privileges not to exceed 365 days
- D. Enforcement
 - 1. Lifeguards will be informed of hearing outcome and names of suspended residents.
 - 2. Property manager will de-activate involved owner's pool pass.
 - 3. It shall be owner's responsibility to request pool pass re-activation at end of suspension.
 - 4. Should suspended individuals attempt entry with another owner's valid pool pass, that pool pass owner will be subject to action according to the disciplinary policy.