

Atchison Village Mutual Homes Corporation

Volunteer Agreement

Volunteers contribute to the health and wellbeing of the Atchison Village community. They also carry the responsibility of ensuring their actions do not bring harm to the corporation or its members. This agreement is intended to allow Atchison Village to enjoy safe and valuable volunteer involvement.

To that end, as a volunteer, I agree:

I. Authority

Board committees report to the Board as a whole. No committee may conduct activities that would fall under the authority of the Board, as provided by the bylaws, policy, or general or specific corporate laws, unless explicitly directed by the Board to do so. A committee's recommendations for Board actions may or may not be approved.

II. Confidentiality

All committee members will maintain confidentiality as needed to protect the Corporation's interests and financial viability. Committee members shall not discuss disputed or confidential corporate actions, policies, or issues with corporation members, employees, or the public unless the Board agrees to disclose such information. All issues related to personnel; real estate; market strategy and goals; pending litigation; personal financial information of members, staff, or applicants; disputes among members; disciplinary action against members; and financial status of the corporation will be considered sensitive issues, subject to confidentiality, unless or until the Board as a whole approves full disclosure.

III. Respectful Conduct

Committee members shall conduct themselves in a manner that fosters mutual respect among other committee members, Board members, staff, and members of Atchison Village generally. Committee members must respect the rights of others to communicate their ideas, free from interruption and intimidation. Disagreements shall be stated with civility and without personal insult.

IV. Service at the Will of the Board

Committee members serve at the will of the Board, or of the Board-member committee chair. A volunteer may or may not be invited to join a particular committee based on the needs of that committee and the volunteer's ability to meet those needs.

As a volunteer committee member, I agree to abide by this Volunteer Agreement. I agree that if, in the opinion of the Board or the chair of a Board committee, I have violated the letter or spirit of this agreement, I shall be removed from that committee. I understand that I may be removed from a committee by the Board or the chair of the Board committee with or without cause.

Signature

Printed Name

Date