

Liberty Glen Amenities, Inc.

Liberty Creek South

Stratford Glen

Liberty Creek North

Vision Statement

Liberty Glen is a place that we are proud to call home - a true community of friendly, caring and respectful neighbors who cooperate with each other to affirm and grow the value of both our property and friendships.

Statement of Values

As a non-profit established to maintain shared amenities, Liberty Glen Amenities, Inc., values honesty, integrity, and respect for our neighbors which we strive to maintain by adhering to our code of ethics.

Code of Ethics

Board Members shall:

1. Strive at all times to serve the best interests of our member associations with no regard to personal interests.
2. Use sound judgement to make the best possible decisions by considering available information, circumstances and resources.
3. Act within the boundaries of applicable laws and governing documents.
4. Perform duties without bias for or against any individual or group.
5. Disclose personal or professional relationships with any company or individual who has or is seeking a business relationship with Liberty Glen Amenities, Inc.
6. Maintain confidentiality of information provided by contractors or those bidding for association contracts unless specifically authorized by the Board.
7. Maintain confidentiality of information regarding discussions, decisions and comments made at any meeting of the board properly closed or held in executive sessions.
8. Always speak with one voice, supporting all duly adopted board decisions – even if the board member was in the minority regarding actions that may not have obtained unanimous consent.

Board members shall not:

1. Make unauthorized promises to contractors.
2. Advocate or support any action or activity that violates a law or regulatory requirement.
3. Use their position or decision-making authority for personal gain.
4. Spend unauthorized association funds for their own personal use or benefit.
5. Accept gifts – directly or indirectly – from owners, residents, contractors, or suppliers.
6. Misrepresent known facts in any issue involving amenities business.
7. Make personal attacks on colleagues, staff or residents.
8. Harass, threaten or attempt through any means to control or instill fear in any board member, owner, resident, employee, or contractor.